14 November 2025

To Whom It May Concern,

This letter confirms that **Jerome de Dios** has been employed at **Webeet.io**, where he contributed in two capacities: as a **Software Engineer** within our R&D team and as a **DevSecOps Lead** within our security team.

In his DevSecOps role, Jerome led a team responsible for architecting and provisioning secure AWS infrastructure. He developed observability systems, automated provisioning of services and servers, and established strong operational foundations aligned with security best practices. His leadership, technical rigor, and ownership were central to building reliable, compliant, and scalable cloud environments.

As a Software Engineer, Jerome developed an AI-driven web application used for analytics and automation. He delivered robust end-to-end features across our TypeScript, Fastify, and React with React Router stack, working with a disciplined Test-Driven Development (TDD) approach that ensured high-quality, maintainable code.

Jerome consistently engineered solutions with emphasis on data isolation, secure authentication and authorization flows, and performance-driven design. His work resulted in highly efficient, stable, and scalable applications. He also leveraged modern cloud services and CI/CD pipelines to enable smooth deployments, strong monitoring, and continuous improvement across our systems.

Jerome is versatile, reliable, and deeply technical. He demonstrates strong judgment, learns quickly, and brings maturity to both engineering and DevSecOps responsibilities. He has been an asset to the company on every project he has contributed to.

We fully support his search for long-term opportunities beyond what a project-based company can guarantee, and we strongly recommend him for any role requiring leadership, technical depth, and professional discipline.

Sincerely,
David Rajcher
Founder & Chief Executive Officer, Webeet.io